



COLORADO STATE UNIVERSITY EXTENSION

Job Vacancy #12-19 **Extension Specialist - Viticulture** **Western Region, Grand Junction, CO**

We are committed to increasing the diversity of our staff and providing culturally responsive programs and services. Therefore, we encourage responses from people of all backgrounds and abilities. We invite you to review Colorado State University's Principles of Community (<http://diversity.colostate.edu/principles-of-community>) that guide our mission and vision of access, teaching, service and engagement.

The Western Region encompasses all counties west of the Continental Divide. This includes Archuleta, Delta, Dolores, Eagle, Garfield, Grand, Gunnison, Jackson, La Plata, Mesa, Moffat, Montezuma, Montrose, Ouray, Rio Blanco, Routt, San Miguel and Summit counties. The majority of work to be performed will be in Delta and Mesa Counties. The office for this position is in the Western Regional Extension Office located at 2764 Compass Drive in Grand Junction, Colorado. To learn more about Colorado State University Extension, go to <http://extension.colostate.edu/>. To learn more about Mesa County, go to <https://www.mesacounty.us/>.

APPLICATION PROCESS AND DEADLINE: For full consideration, all materials must be RECEIVED no later than 11:59 PM Mountain Time on Tuesday, February 19, 2019. Please submit the following to <https://jobs.colostate.edu> to apply:

- Resume
- Cover letter
- Transcripts of college(s) course work **showing degrees conferred**. Please remove all references to birth date or social security number prior to submission. Only one document upload is allowed, no larger than 9 megabytes. Please convert all transcript pages into one PDF File to upload.
- Please note, contact information for 4 professional references will be requested of applicants should you move forward in the interview process.
- Special Required Documentation:
 - Statement (no more than 5 pages) of how you meet all the "Required" and "Preferred" criteria listed in the Vacancy Announcement. Please respond to each bullet point separately. Only one document upload is allowed, no larger than 9 megabytes. Please convert your Statement pages into one PDF file.

For questions regarding the application process, contact the Office of Equal Opportunity at (970) 491-5836 or email oeo@colostate.edu. For questions regarding the job vacancy, responsibilities, and salary, please contact CJ Mucklow at (970) 846-2358 or cj.mucklow@colostate.edu.

Candidates moving forward in the process will be contacted within 15 working days after the deadline. Next steps and interview dates will be shared at that time.

PURPOSE OF POSITION: The Viticulture Specialist will play a principal role in supporting and delivering viticultural, extension and communication activities, which are aimed at the dissemination of knowledge and information to the grape and wine sector. This position is a 21-month term limited position with an estimated start of March 2019. Ability to work evenings and weekends as needed.

The person will occasionally work outdoors in adverse conditions. Design and implement research questionnaires and industry surveys necessary: 1) to comply with the project outlines in the FY19 SCBG application; 2) identify industry needs and priorities; 3) gauge and measure the wine-grape industry's optimism and the overall State's wine industry; 4) to identify average cost of rental rates and average cost of purchasing vineyard ground.

Program Planning, Development, Delivery, Evaluation and Reporting: 70%

- Planning, implementing and evaluating educational programming in viticulture production.
- Support for wine-grape growers that addresses industry needs and priorities.
- Comprehensive information on current technology, viticulture expertise as well as relevant and essential information and educational materials to both established and experienced commercial Colorado wine-grape growers and new commercial wine-grape growers and those potentially interested in growing wine-grapes on a commercial scale.
- Viticulture information and training for county extension agents and Master Gardeners throughout Colorado as well as serving as an information clearinghouse and resource for statewide extension.
- Conducts seminars and workshops in the various established wine-grape growing regions of the state as suggested in the SCBG application and budget.
- Conducts individual site visits and consultation to established commercial wine-grape growers and to new or potential commercial growers when required and only as time permits.
- Delivers educational programming at multiple levels in a variety of venues and locations using a diverse array of methods.
 - Develops and delivers workshops, seminars and training materials that present current viticulture information on topics pertinent to the Colorado wine-grape industry statewide.
 - Plans, conducts and speaks at educational meetings, such as CAVE workshops and VinCo, the statewide wine industry conference held each January in Grand Junction.
 - Develops bulletins, fact sheets and web resources to be posted on CSU, CAVE and CWIDB pertinent to the needs and priorities of commercial Colorado wine-grape growers.

Note: % of job assigned to this duty may be changed as the program develops.

Initiate and Develop Relationships and Partnerships: 30%

- Assure compliance with civil rights and affirmative action policies including reaching out to underserved and underrepresented audiences.
- Collaborate, coordinate and communicate across agency and department lines to foster the most efficient educational programs possible for commercial viticulture in Colorado.
- Responsible for reporting on program updates and status to CAVE Board of Directors and CWIDB according to the requirements of the SCBG application and as agreed upon by the program partners.
- Provides confidential advice to requests for technical assistance from viticulturists.
- Participate in extension activities as required, delivering content on topical viticultural themes.
- Contributes to the formulation and dissemination of viticulture information through various communication platforms, including refereed scientific platforms.
- Prepares and updates information used on websites and journal publications.
- Accepts that all Intellectual Property, Patents and discovery arising during the course of employment remains the property of the respective organization, and any contractual agreement made with the funding party.

Note: % of job assigned to this duty may be changed as the program develops.

SALARY: Minimum starting salary is \$41,000. Starting salary will be commensurate with education and experience to a maximum of \$45,000.

REQUIRED JOB QUALIFICATIONS:

- Completed bachelor's degree. Degree must have been conferred in viticulture, horticulture, plant pathology or a closely related field.
- Three years' professional experience in viticulture or closely related field.
- Demonstrated experience working with people as individuals and in groups; ability to forge equitable and successful partnerships with other professionals and organizations.
- Demonstrated use of technology in managing and/or delivering educational programs.
- Must have a valid driver's license or the ability to obtain a driver's license or access to a licensed driver by the employment start date.

PREFERRED JOB QUALIFICATIONS:

- Completed master's degree.
- Practical understanding of and experience in viticulture research and information dissemination.
- Experience or coursework in pest management.
- Ability to communicate through public speaking/presentation and writing as demonstrated through application materials and experience.
- Ability to speak Spanish.
- Ability to work independently with minimal supervision.
- Experience and familiarity with mass media and electronic communications (TV, internet, radio, newspapers, and on-line education).

BENEFITS: Based on full-time employment. Twenty-four working days vacation each year, 15 days sick leave. Enrollment in group health, life and accident insurance, various retirement plans, work injury benefits, and disability insurance are all available. Available personal transportation required, travel allowance provided. A full description of benefits is available at: <http://www.hrs.colostate.edu/benefits/>.

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy and will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

The Title IX Coordinator is the Executive Director of the Office of Support and Safety Assessment, 123 Student Services Building, Fort Collins, CO 80523 -2026, (970) 491-7407.

The Section 504 and ADA Coordinator is the Associate Vice President for Human Capital, Office of Equal Opportunity, 101 Student Services Building, Fort Collins, CO 80523-0160, (970) 491-5836.

<p>BACKGROUND CHECK: Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.</p>
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Application process and additional information may be obtained at <http://jobs.colostate.edu/postings/63935>